

## JOB POSTING #2025/001

### POSITION:

Indigenous Community Health Promoter – Indigenous Engagement and Development - OPSEU

### HOURS OF WORK:

Temporary – Full-Time - 35 Hours Per Week (1.00 FTE)

### EFFECTIVE:

As Soon As Possible until March 31, 2027 (Subject to Change)

### LOCATION:

Main Office – North Bay **or** Parry Sound Branch Office

### ADDITIONAL INFO:

New Position

### POSITION SUMMARY:

Under the direction of the Manager, Indigenous Engagement and Development, the Indigenous Community Health Promoter as a member of an interdisciplinary health profession team, engages with local Indigenous populations and health service organizations to advance the role of public health. This will include working with First Nation communities, urban-based Indigenous services, and other relevant partners to meet the requirements of the [Ontario Public Health Standards \(2021\)](#) Foundational Standards on Health Equity, while supporting other mandated work in the areas of Chronic Disease Prevention and Well-Being, Healthy Environments, and Substance Use and Injury Prevention. Work involves researching, planning, developing, implementing and evaluating a range of comprehensive health promotion strategies and policy development initiatives. The Indigenous Community Health Promoter provides services that are consistent with the mission, vision, values, strategic priorities, policies and standards of the Board of Health.

### QUALIFICATIONS:

#### Education, Experience, Knowledge, Skills & Abilities:

- Baccalaureate degree (4 years) in health or social science related area
- Two years' experience in community health promotion programming grounded in knowledge of community development process, health policy analysis and development, social marketing, mass communication, media advocacy, application of behaviour change theory and principles of adult education
- Experience in managing and coordinating health related projects
- Knowledge of the structure and history of Indigenous communities within Ontario
- Knowledge of current and emerging public health priorities identified by Indigenous communities and organizations
- Knowledge of existing Indigenous frameworks and strategies that support wellness
- Knowledge of community engagement and development within the context of local Indigenous, provincial, and federal health systems
- Knowledge of and/or lived experience with the language, culture, history and customs of Indigenous peoples
- Knowledgeable about Indigenous concepts of health having physical, emotional, mental, and spiritual components
- Knowledge of community engagement and development within the context of local Indigenous, provincial, and federal health system
- Excellent verbal and written communication skills

- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, PowerPoint, Teams), SharePoint, and applicable database applications
- Demonstrated ability to facilitate community partnerships with diverse groups (e.g., business/workplace, health professionals)
- Ability to apply a population health promotion approach, including determinants of health and health equity, to the analysis of health issues
- Ability to critically assess applied health research and develop detailed program proposals and reports
- Ability to build trust and work in a manner respectful of Indigenous cultures, values, and beliefs
- Demonstrated ability in program planning, implementation, and evaluation
- Shows discretion and appropriately handles confidential information
- Ability to support and project values compatible with the organization
- Demonstrated commitment to continuous learning and quality improvement
- Ability to work both independently and within a team environment
- Ability to work flex hours as required
- Requires a valid “G” or “G2” Ontario Driver’s Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit’s immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

**HOURLY RATE:**

Minimum \$34.86 to Maximum \$39.25 (OPSEU Pay Band 9) plus 4% vacation pay and 4% public holiday pay. \*Please note, the maximum level you can start at is at Level 4 (\$38.09).

**CLOSING DATE:**

Monday, February 24, 2025, at 4:00 p.m.

**APPLICATION PROCESS:**

If you wish to be considered for this position, please forward your resume, cover letter and proof of education required for this position to the attention of:

**Wendy Moore, Senior Human Resources Coordinator – Talent Management**  
**Attention: Job Posting #2025/001**  
**North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or**  
**Email: [human.resources@healthunit.ca](mailto:human.resources@healthunit.ca)**

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

**Please Note:** If you did not receive a confirmation email that your resume/application has been received, please contact Wendy Moore at [wendy.moore@healthunit.ca](mailto:wendy.moore@healthunit.ca) for confirmation.

**Once posting is closed, please refer to website for status of job posting.**

The North Bay Parry Sound District Health is committed to building a workforce that reflects the communities we serve. Preference will be given to applicants of Indigenous heritage. This includes members of First Nations, Inuit and Métis people, including treaty, status or registered Indigenous people, as well as non-status and non-registered individuals who self-declare as such. Applicants are required to provide information to verify their Indigenous heritage and will be expected to provide written information if contacted for an interview.

*The Health Unit is an Equal Opportunity Employer*

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[myhealthunit.ca](http://myhealthunit.ca)

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