

November 27, 2024 - #BOH/2024/11/04

Whereas, the performance appraisal of the Medical Officer of Health/Executive Officer is required as per Board of Health Bylaw Section IV, #54; and

Whereas, an Ad Hoc Performance Appraisal Committee was created in 2024 to conduct the performance appraisal process; and

Whereas, a performance appraisal survey was sent to 26 individuals, including all Board of Health members, Executive Team members, selected managers and staff, with responses and comments summarized into themes;

Now Therefore Be It Resolved, that on the recommendation of the Personnel Policy, Labour/Employee Relations Committee that the Board of Health for the North Bay Parry Sound District Health Unit approve the performance appraisal survey results completed by the Medical Officer of Health performance Appraisal Committee for Dr. Carol Zimbalatti, Medical Officer of Health/Executive Officer; and

Furthermore Be It Resolved, on the recommendation of the Personnel Policy, Labour/Employee Relations Committee that the Board of Health for the North Bay Parry Sound District Health Unit approves remuneration for this activity in accordance with the Board of Health Bylaw Section VI, #79.